



# EMPLOYMENT APPLICATION

Memphis Kiddie Park is an Equal Opportunity Employer

Incomplete or illegible applications will not be considered. Type or print clearly. Answer ALL questions to the best of your ability.

Name: \_\_\_\_\_  
 Street address: \_\_\_\_\_ Apt: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_  
 Telephone: \_\_\_\_\_ Is this a cell?  YES  NO  
 Email (print clearly): \_\_\_\_\_

Date of application: \_\_\_\_\_  
 I heard about jobs at Kiddie Park from:  WEB  SOCIAL  FAMILY  SCHOOL  
 ANOTHER EMPLOYEE, name: \_\_\_\_\_  
 Have you ever worked at Memphis Kiddie Park before?  YES  NO *if yes, then:*  
 Year(s): \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

## EDUCATION & TRAINING

High School: \_\_\_\_\_ Class of: \_\_\_\_\_  
 College/Vocational: \_\_\_\_\_ Years completed: \_\_\_\_\_  
 Are you now or have you ever been in the U.S. military?  YES  NO  
 If yes, indicate type of discharge: \_\_\_\_\_

## WORK EXPERIENCE (most recent)

Company:		Supervisor's Name:
Position/Title:		Phone number:
Start Date:	End Date:	Reason for leaving:
Company:		Supervisor's Name:
Position/Title:		Phone number:
Start Date:	End Date:	Reason for leaving:

## AVAILABILITY

Will you have another job while working at Memphis Kiddie Park?  YES  NO  
 I can begin work on (date): \_\_\_\_\_ and I can work through (date): \_\_\_\_\_  
 Check the shifts you are **available** to work (*this is NOT your schedule*):

↓ Shifts / Days →	SUN	MON	TUE	WED	THU	FRI	SAT
7 a.m. – 10 a.m.*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10 a.m. – 4 p.m.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 p.m. – 8 p.m.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

\*7 a.m. – 10 a.m. shift is for Grounds Crew (park clean-up and maintenance) only.

## ELIGIBILITY (Some jobs have minimum age requirement)

I am at least 16 years of age:  YES  NO  
 I am at least 18 years of age:  YES  NO  
 I am legally able to be employed in the U.S.:  YES  NO  
 Have you ever been convicted of, pled no contest or guilty to, any crime with the exception of a minor traffic offense?  YES  NO  
*Note: A conviction record will not necessarily be a bar to employment. Factors such as age, time of offense, nature of violations, and rehabilitation will be considered.*  
 I am not on any sex offender list:  TRUE  FALSE

Memphis Kiddie Park prohibits the use of alcohol and illegal drugs before work and during work hours or breaks. Alcoholic beverages and illegal drugs are never permitted on company property. Anyone impaired by prescription drugs, however legal, may not work while impaired.

I agree to these terms if hired:  YES  NO

## TRANSPORTATION

I have reliable transportation to and from work:  YES  NO  
 I rely on others for rides to and from work (excluding public transit):  YES  NO

**Please complete page 2**

Why are you seeking employment at Memphis Kiddie Park?

Memphis Kiddie Park will do its best to match jobs with individual skills and preferences. Please check the positions that interest you:

- Ride Operator** – In addition to operating rides, ride operators are responsible for helping children on and off the rides, collecting tickets from each rider, and maintaining safety on and around the ride. Ride operators have more direct contact with customers than any other crew member and therefore have the most responsibility in assuring that people enjoy their visit to the Park.
- Concession** – Concession workers cover a diverse set of tasks including serving customers, cooking, and stocking shelves. Workflow can often be hectic and fast paced, which requires concession workers who can remain calm under pressure and able to get along with co-workers in a true team effort.
- Grounds Crew** – Each morning, from 7 a.m. to 10 a.m., the entire property must be cleaned and made ready for the new day’s business. Tasks involve sweeping, wiping down tables, washing rides, hosing down paved areas, restroom cleaning and restocking, removing trash, and everything else necessary to make a great appearance for customers arriving at opening. The Grounds Crew is a team, and everyone be expected to cover for others and perform jobs as they come up in addition to their regularly assigned duties. Grounds Crew must be self-motivated and able to work with minimal direct supervision.

**Acknowledgement & Release (please read thoroughly before signing)**

I certify that answers given are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this form as may be necessary in arriving at an employment decision. I understand that this application is not and was not intended to be a contract of employment. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand that I am required to abide by all rules and regulations of Memphis Kiddie Park and failure to do so may result in discharge. ***I understand that Memphis Kiddie Park employees are employed at will and either the employee or Memphis Kiddie Park can terminate the relationship at any time for any reason.***

X

\_\_\_\_\_

*Applicant Signature*

Date: \_\_\_\_\_

**We use phone and email to communicate with applicants. Be sure you have clearly printed your correct email address and the best phone number to reach you on the first page and remember to check your email account often.**

A resume is not required. Should you choose to include a resume with this application, you must still complete and submit this application in full.

**Return completed and signed application to:**

**Mail:** Memphis Kiddie Park  
30799 Pinetree Rd #218  
Cleveland, OH 44124

**Email:** [Jobs@memphiskiddiepark.com](mailto:Jobs@memphiskiddiepark.com)

**Please do not deliver applications to the Park.**